

## Message Text

LIMITED OFFICIAL USE

PAGE 01 VIENTI 04608 281055Z

14-11

ACTION EA-10

INFO OCT-01 ISO-00 CIAE-00 DODE-00 PM-03 H-02 INR-07 L-03

NSAE-00 NSC-05 PA-01 PRS-01 SP-02 SS-15 NSCE-00

SSO-00 USIE-00 INRE-00 TRSE-00 OMB-01 SAM-01 AID-05

IGA-01 SY-05 OC-05 CCO-00 OPR-02 A-01 /071 W

----- 106404

O 281028Z JUN 75

FM AMEMBASSY VIENTIANE

TO SECSTATE WASHDC IMMEDIATE 4611

LIMITED OFFICIAL USE VIENTIANE 4608

DEPT ALSO PASS USAID AND DOD

E.O. 11652: N/A

TAGS: PINS, PFOR, LA, US

SUBJ: RAL CONTRACT EMPLOYEE DEMANDS FOR SEVERANCE PAY

1. RAL EMPLOYEES PRESENTED LETTER TO EMBASSY JUNE 27  
DEMANDING SEVERANCE PAYMENTS COMPARABLE TO USAID SEVERANCE PAY  
TO LOCALS, THREATENING DEMONSTRATIONS AT EMBASSY JUNE 30 IF  
NO ACTION FORTHCOMING. EXPLANATION THAT USAID AND DAO CONTRACTS  
WERE SERVICE CONTRACTS WITH RAL AND THAT EMPLOYEES WERE  
EMPLOYEES OF RAL, NOT USAID OR DAO, WERE UNAVAILABLE.

2. AS REPORTED SEPTEL, MATTER WAS RAISED WITH PRIME MINISTER  
AND MINISTER OF ECON AND PLAN SOTH PHETRASY; LATTER INDICATED HE  
WOULD TAKE IT  
UP WITH MIN OF PUBLIC WORKS SINGAPO (PRESIDENT OF BOARD OF  
RAL). PLAN TO FOLLOW THROUGH ON THIS WITH SINGAPO TOMORROW.

3. TEXT OF DEMAND LETTER WHICH WAS RECEIVED IN LAO FOLLOWS:

"TO: THE AMERICAN CHARGE D'AFFAIRES IN LAOS  
THROUGH: THE DIRECTOR OF ROYAL AIR LAO,  
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 VIENTI 04608 281055Z

USAID PROTESTOR AND RAL PROTESTOR

FROM: RAL'S CONTRACT EMPLOYEES  
(UNDER USAID AND DAO CONTRACT)  
SUBJECT: REQUEST FOR COMPENSATION AND OTHER FRINGE BENEFITS  
FOR UNEMPLOYMENT FROM USAID.

REFERRED TO RAL AND USAID, DAO CONTRACT NO. AID-439-CS-0001  
AND NO. F62272-75-C-0001 THAT WILL BE TERMINATED JUNE 30, 1975;  
REFERRED TO THE AGREEMENTS OF THE USAID PROTESTORS DATED  
FEBRUARY 21, 1975 AND SIGNED BY THE REPRESENTATIVE OF THE  
PGNU AND THE AMERICAN CHARGE D'AFFAIRES MAY 27, 1975 TO DISSOLVE  
USAID AND TO HAVE USAID PAID ALL EMPLOYEES UNDER USAID CONTRACT  
COMPENSATIONS AND FRINGE BENEFITS, AS TAPS COMPANY, UNIVERSAL  
AND AMERICAN ENTERPRISE FOR EXAMPLES.

THEREFORE WE ARE REQUESTING THE EMBASSY TO PAY US ALL OTHER  
COMPENSATIONS AND FRINGE BENEFITS LIKE THE EMBASSY HAD DONE TO  
THE OTHERS. SIGNED: REPRESENTATIVE OF USAID PROTEST,  
REPRESENTATIVE OF RAL PROTEST, DIRECTOR OF RAL, RAL CONTRACT  
SERVICE'S DIRECTOR."  
CHAPMAN

LIMITED OFFICIAL USE

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** PUBLIC DEMONSTRATIONS, FOREIGN ASSISTANCE PERSONNEL, PERSONNEL COMPENSATION, CLOSURE OF OFFICES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 28 JUN 1975  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** ellisoob  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1975VIENTI04608  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D750225-1066  
**From:** VIENTIANE  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1975/newtext/t1975065/aaaaaduq.tel  
**Line Count:** 81  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION EA  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** ellisoob  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 18 JUL 2003  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <18 JUL 2003 by CunninFX>; APPROVED <19 NOV 2003 by ellisoob>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
06 JUL 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** RAL CONTRACT EMPLOYEE DEMANDS FOR SEVERANCE PAY  
**TAGS:** PINS, PFOR, LA, US, AID, ROYAL AIR LAO  
**To:** STATE  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006